

**APPENDIX A**  
**2020-2021 TEACHERS' SALARY SCHEDULE**

<b>Steps</b>	<b>Bachelor's Degree</b>	<b>Bachelor's Degree +30 or Master's Degree</b>	<b>6th Year</b>
1	\$48,209	\$50,952	\$54,759
2	\$49,054	\$51,799	\$55,816
3	\$49,893	\$52,648	\$56,874
4	\$52,808	\$55,559	\$60,209
5	\$54,124	\$56,942	\$61,713
6	\$55,473	\$58,363	\$63,250
7	\$56,874	\$60,792	\$65,663
8	\$60,590	\$65,231	\$70,107
9	\$65,032	\$69,881	\$74,760
10	\$68,975	\$74,677	\$79,552
11	\$73,890	\$79,899	\$85,050
12	\$78,804	\$85,120	\$90,548
13	\$82,404	\$88,818	\$94,330

- A. Teachers with a Ph.D. or Ed.D. shall receive an additional two thousand dollars (\$2,000) above the appropriate salary step of the Sixth Year column.
- B. Teachers not yet at the maximum step shall move one step in 2020-2021, except that teachers who were on Step 11 in 2019-2020 will move to Step 13 in 2020-2021.
- C. Longevity steps 2 (\$1,242) and 3 (\$642) are eliminated, provided that teachers who have already reached those steps will still receive them.