



Racial Equity Series



Session 4:

The Impact of Microaggressions & Unconscious Bias

GUIDING QUESTIONS

In what ways do microaggressions and unconscious biases impact our students of color?

How can we increase our level of awareness or racial consciousness?

How might microaggressions and unconscious biases affect racial identity and stereotype threat?

OBJECTIVES	AGENDA
<ul style="list-style-type: none">▪ Engage in personal reflection and demonstrate an openness to learn & grow;▪ Develop a deeper understanding of the impact microaggressions and unconscious biases have on our students; and▪ Increase levels of racial consciousness and awareness.	<ol style="list-style-type: none">1. Introduction & Warm-Up: Session Outcomes, Purpose/Non-Purpose, Norms, & Considerations2. The Messages We Send: <i>Unconscious Bias & Microaggressions</i>3. Intention vs Impact4. Case Study5. Next Steps

