



Racial Equity Series



Session 1: Defining Racial Equity

GUIDING QUESTIONS

What is racial equity?

Why is it important to have a shared and common understanding of key terms related to racial equity?

What makes this work difficult or uncomfortable?

Why is it important to address racial equity in our schools?

OBJECTIVES	AGENDA
<ul style="list-style-type: none">▪ Engage in personal reflection and demonstrate an openness to learn & grow;▪ Develop shared meaning of key terms related to racial equity;▪ Understand the impact of race/racism on our practice as educators; and▪ Increase levels of racial consciousness.	<ol style="list-style-type: none">1. Introduction: Session Outcomes; Purpose/Non-Purpose; Norms; and Session Warm-up2. Defining Equity & The 'R' Word3. Defining Additional Key Terms4. Moving Forward... Why Address Racial Equity in Schools