# Welcome Robert E. Kosienski, Jr. President, Board of Education March 23, 2021





Robert E. Kosienski, Jr. President

Kim A. Carbone-Pandiani Vice President

Dr. Steven J. O'Donnell Secretary

Allan E. Pronovost Treasurer

Sheri L. Amechi Joshua M. Broekstra Ray R. Ouellet Michael P. Reynolds Rebecca L. Wronski



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**Michael S. Grove** Assistant Superintendent for Technology and Operations

**Louis Bronk** Assistant Superintendent for Personnel and Talent Development

Patricia L. Sullivan-Kowalski Senior Director of Student Supports and Special Education

> **Barbara A. Haeffner** Director of Teaching and Innovation

**Alvin F. Larson, Ph.D.** Research and Evaluation Specialist

MERIDEN PUBLIC SCHOOL

# **District Overview**

Our Schools	Our Students
<ul> <li>8 elementary schools</li> <li>2 middle schools</li> <li>2 high schools</li> <li>Venture Academy</li> <li>Success Academy</li> <li>CCC Program</li> <li>College &amp; Career Readiness Center</li> </ul>	<ul> <li>8,500 students</li> <li>75% students identify as non-white</li> <li>77% free/reduced price meals</li> <li>19% SPED</li> <li>15% EL/LEP</li> </ul>

# Student Enrollment

Year	Number of Students
2020-2021	8,528
2019-2020	8,553
2018-2019	8,379
2017-2018	8,366
2016 - 2017	8,426
2015 - 2016	8,467
2014 - 2015	8,607
2013 - 2014	8,743
2012 - 2013	8,816

Includes Meriden students attending Edison.

#### **Minority Percentages**

Year	%	Year	%
2020	75.80	2008	59.80
2019	74.60	2007	58.10
2018	72.30	2006	56.80
2017	70.50	2005	55.60
2016	69.30	2004	54.30
2015	68.30	2003	52.70
2014	67.60	2002	50.62
2013	66.70	2001	49.30
2012	65.50	2000	46.21
2011	65.10	1999	45.88
2010	62.30	1998	43.40
2009	61.10	-	

# Student Diversity

# Free and Reduced Priced Meals

Year	%
2020	77.1
2019	76.6
2018	76.8
2017	73.9
2016	71.1
2015	71.2
2014	69.4
2013	69.9
2012	69.7
2011	67.4
2010	66.8
2009	62.2

Year	%
2008	59.0
2007	54.1
2006	56.2
2005	47.9
2004	54.0
2003	49.3
2002	47.6
2001	43.9
2000	43.2
1999	42.9
1998	41.5

# We are so proud...





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by Guy de Maupassant			
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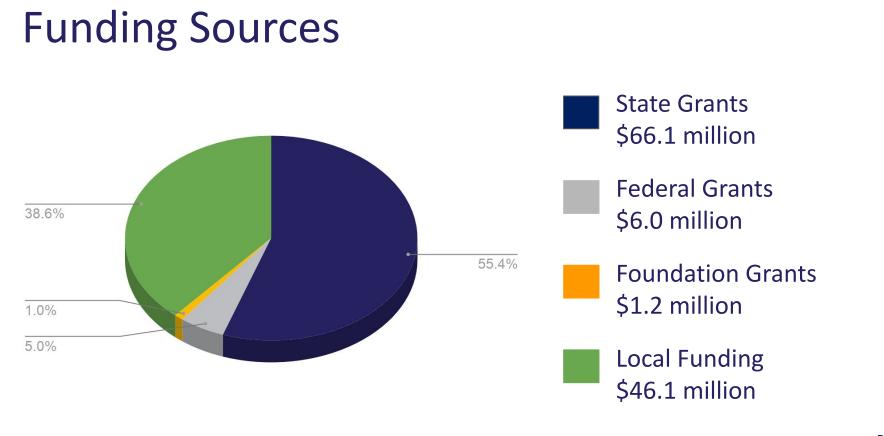






# Allan E. Pronovost Treasurer, Board of Education





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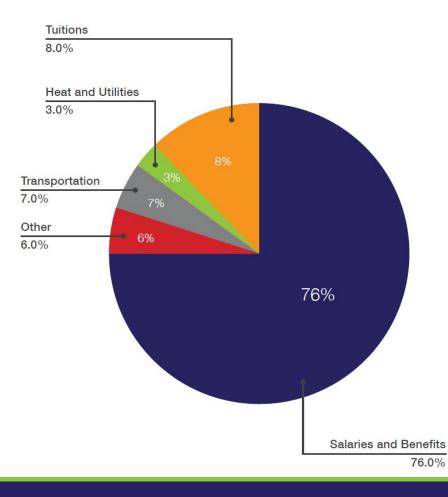
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# **In-Kind Services**

Unemployment	MIS
lassified Pensions	Finance
-inancial System	Safety and Risk
Health Insurance	Purchasing
kers' Compensation	Health
	Unemployment lassified Pensions Financial System Health Insurance kers' Compensation





# Where Our Money is Spent

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# 2019-20 Net Current Expenditures Per Pupil (NCEP)

anking	District	NCEP 2019-20	Ranking	District	NCEP 2019-20	Ranking	District	NCEP 2019-
1	SHARON	41,996.48	56	LEBANON	20,080.81	112	COLCHESTER	17,303.71
2	CORNWALL	35,464.38	57	HAMDEN	19,991.68	113	FARMINGTON	17,297.14
3	CANAAN	33,028.06	58	EASTON	19,935.73	114	MARLBOROUGH	17,258.13
4	DISTRICT NO. 12	32,016.21	59	BARKHAMSTED	19,774.32	115	NORTH HAVEN	17,230.70
5	DISTRICT NO. 1	30,066.42	60	WILLINGTON	19,731.59	116	VERNON	17,214.63
6	KENT	28,782.64	61	THOMPSON	19,546.15	117	NORTH STONINGTON	17,135.93
7	SALISBURY	26,764.37	62	DISTRICT NO. 17	19,420.66	118	CHESHIRE	17,085.69
8	HAMPTON	26,672.92	63	CLINTON	19,295.33	119	TRUMBULL	17,078.03
9	WESTBROOK	26,242.72	64	BOLTON	19,190.92	120	GRANBY	17,068.83
10	NORFOLK	25,971.30	65	NEW HARTFORD	19,165.82	121	MONTVILLE	16,916.35
11	CHAPLIN	25,151.46	66	FAIRFIELD	19,143.20	122	EAST HAMPTON	16,886.90
12	NORTH CANAAN	24,462.07	67	FRANKLIN	19,140.55	123	STRATFORD	16,885.87
13	REDDING	24,334.09	68	STONINGTON	19,078.68	124	PORTLAND	16.878.77
14	UNION	23,974.33	69	COLUMBIA	19,000.69	125	WATERTOWN	16.878.35
15	SCOTLAND	23,966.81	70	MIDDLETOWN	18,991.47	126	MANCHESTER	16,835,24
16	DISTRICT NO. 11	23,797.91	71	BETHANY	18,943.74	127	WETHERSFIELD	16.800.17
17	WESTON	23,277.03	72	DISTRICT NO. 15	18,934.08	128	DISTRICT NO. 16	16,790,50
18	DISTRICT NO. 6	23,012.99	73	STAMFORD	18,887.22	129	SPRAGUE	16,762,84
19	DISTRICT NO. 14	22.798.58	74	WATERFORD	18.814.12	130	LISBON	16,691.50
20	GREENWICH	22.682.67	75	DISTRICT NO. 5	18.808.07	131	COVENTRY	16,602.62
21	HARTLAND	22,530,39	76	NEWTOWN	18,785.27	132	TOLLAND	16,537.95
22	WESTPORT	22.378.77	77	WALLINGFORD	18,769,61	133	GROTON	16,337.80
23	CHESTER	22,287,66	78	STAFFORD	18,673.29	134	BROOKFIELD	16,476.02
24	DISTRICT NO. 9	22,286.06	79	NEW FAIRFIELD	18,648,69	135	SOUTH WINDSOR	16,406.02
25	DISTRICT NO. 18	22,244.95	80	GUILFORD	18.478.49	136	PLYMOUTH	and the second second
26	SHERMAN	22,244.95	81	NORWALK	18,473.66	130	SALEM	16,403.69
20	COLEBROOK	22,184.63	82	WINDHAM	18,332.56	13/	BOCKY HILL	16,383.88
28	DISTRICT NO. 13	22.070.71	83	KILLINGLY	18,240.37	139	THOMASTON	16,246.55
29	EAST WINDSOR	21,773.43	84	NORTH BRANFORD	18,234.26	140	EAST HAVEN	16,243.05
30	WILTON	21,753.35	85	HEBRON	18,229,88	140	DISTRICT NO. 10	16,190.46
							and the second second	16,172.02
31	EASTFORD	21,679.16	86	NEW HAVEN	18,138.38	142	BETHEL	15,894.45
32	BLOOMFIELD	21,574.62	87	WOODBRIDGE	18,089.05	143	BRISTOL	15,801.61
	ESSEX	21,499.17	88	SIMSBURY	18,049.47	144	STERLING	15,773.73
34	BOZRAH	21,496.97	89	ORANGE	18,046.98	145	GRISWOLD	15,693.57
35	DARIEN	21,443.87	90	EAST LYME	18,023.72	146	ANSONIA	15,666.59
36	MILFORD	21,154.11	91	NORWICH	18,016.78	147	CROMWELL	15,625.24
37	MADISON	21,137.01	92	BERLIN	18,005.19	148	WATERBURY	15,567.01
38	NEW CANAAN	21,127.50	93	DERBY	17,979.03	149	ENFIELD	15,548.52
39	OLD SAYBROOK	21,099.88	94	TORRINGTON	17,941.63	150	SOUTHINGTON	15,548.29
40	LITCHFIELD	21,086.21	95	SOMERS	17,931.93	151	SEYMOUR	15,502.83
41	ANDOVER	21,077.50	96	MONROE	17,907.37	152	NEW MILFORD	15,468.36
42	EAST GRANBY	20,914.59	97	PRESTON	17,890.35	153	LEDYARD	15,454.28
43	WINCHESTER	20,774.18	98	PUTNAM	17,878.12	154	PLAINFIELD	15,371.18
44	DEEP RIVER	20,736.71	99	CANTERBURY	17,851.99	155	BRIDGEPORT	15.331.62
45	MANSFIELD	20,693.27	100	WINDSOR	17,848.16	156	BROOKLYN	15,324.45
46	ASHFORD	20,649.16	101	GLASTONBURY	17,829.73	157	NAUGATUCK	15,256,43
47	DISTRICT NO. 19	20,645.89	102	WEST HARTFORD	17,802.01	158	WOODSTOCK	15,127,38
48	VOLUNTOWN	20.598.65	103	DISTRICT NO. 8	17,746,76	159	SHELTON	15,112.39
49	RIDGEFIELD	20,496.36	104	NEWINGTON	17,743.96	160	WOLCOTT	15.020.02
50	DISTRICT NO. 4	20,468.50	105	POMFRET	17,687,67	161	WEST HAVEN	14,905,61
51	DISTRICT NO. 7	20,436,68	106	SUFFIELD	17.629.98	162	ELLINGTON	14,609.01
52	HARTFORD	20.356.87	107	AVON	17,590.91	163	NEW BRITAIN	13.872.11
53	EAST HADDAM	20.310.76	108	CANTON	17.506.25	164	EAST HARTFORD	13,872.11
54	WINDSOR LOCKS	20,281,28	109	OXFORD	17,474,91	165	MERIDEN	
55	BRANFORD	20,281,28	110	NEW LONDON	17,432,47	166	DANBURY	13,713.77
00	DHANFORD	20,002.10	110	NEW LONDON	17,324.39	100	DANDUNI	12,771.69

# Mark D. Benigni, Ed.D.

Superintendent of Schools



# In-person Learning

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ENGWLEDGE

## **Distance Learning**





# High School - Distance Learning AP Offerings

- AP Biology
- AP Biology Laboratory
- AP English Literature and Composition
- AP English Language and Composition
- AP Psychology
- AP/ECE Spanish Language
- Statistics/UCONN ECE
- AP US Government & Politics
- AP US History
- AP World History Modern

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#### AP/ECE Offerings After School Hours

Course	Enrollment
AP Biology	15
AP Biology Laboratory	13
AP English and Language Composition	16
AP U.S. History	26
AP U.S. Government and Politics	23
AP World History Modern	8
AP/ECE English Literature and Composition	9

# Learning Model

School Level	In-person Learners	Distance Learners	Total Enrollment	% In-Person	% Distance Learners
Elementary	2,811	1,199	4,010	70%	30%
Middle	1,118	640	1,758	64%	36%
High	1,472	861	2,333	63%	37%
Total	5,401	2,700	8,101	67%	33%

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Stephanie G. Denya, RN, BSN, MPH Associate Health Director



#### Lea Crown, MPH Director of Health and Human Services







Timothy Coon City Manager

John Yacovino Fire Marshal

# **Outdoor Learning Spaces**









Dewayne J. McClary Director League of Innovative Schools











#### CITY COUNTY

#### Shared governance: How pandemic partnerships can lead to progress and offer promise.



If our nation's cities and towns are going to be asked to do more and more, the pandemic partnerships and the progress we have made offer promise for a brighter future for our communities.

Written by Mark Benigni, Robert Villanova, and Nathan Quesnel 18th December 2020

#### The problem

As communities struggle to keep schools, businesses and resources open, the problems faced by leadership are great. In truth, in these uncertain times, when citizens' patience and trust in local government teeters on the brink of frustration, there has never been a more challenging moment to serve.

However, despite the steepness of the learning curve, these new and unprecedented challenges have offered an opportunity for progress, a pathway for new operating conditions and a promise of improved outcomes. While the demands of providing vital services to constituents is great, the lesson of shared, dynamic cross-sector government relationships will transform and improve the shared goals of once siloed organizations.

#### The progress

Tangled together in leading a community's COVID-19 response, significant progress has been made by crossing of once-sacred lines between town and board (and, in many cases, other outside agencies that serve the community). As we face a second surge of the virus across our country, we watch successful leaders take a new and bold stance of collaboration that should be recognized, recorded and sustained.

As municipal leaders activated theoretical and underutilized incident command systems, mayors, school superintendents and boards of education, police chiefs, fire chiefs and health directors suddenly found themselves in a new space that required new and different levels of collaboration. With the health, safety and educational needs that COVID-19 has presented, a sense of urgency has driven leaders to reject traditional boundaries that have separated agencies to move with speed and efficiency.

At first fettered by new and unfamiliar virtual platforms that were required by a now socially distanced world, these leaders were pushed to close space by coordinating initiatives and engaging in complex problem solving. In this virtual arena, the letters in front of leaders'

# College Partnerships

# Wesleyan University









#### University of Saint Joseph

CONNECTICUT



# Lessons Learned



# Devices, Hotspots, Single-Sign On

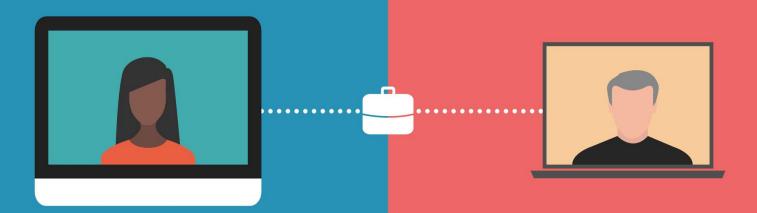
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# Parent Teacher Conferences VIRTUAL MEETING







## **Exemplary Practices**

For including remote learners in daily instruction

#### Classroom Management

- Build positive relationships
- Use Google Meets often
- · Pre-teach using virtual materials
- Set clear expectations
- Create consistent schedules
- Maintain regular routines
- Display yourself and the SMART Board
- Inform group ahead of time of classroom tasks
- Encourage peers to join the Meet
- Reach out and welcome all students

#### Teaching Strategies

- Allow time for students to reconnect with peers
- Create a daily set of Google slides
- Provide daily check-ins
- Pair in-person students with virtual students
- Provide parent outreach
- Expect all virtual learners to engage and participate
- Use videos with questions, Edpuzzle, TedEd
- Utilize Google Jamboards
- Share expectations and norms
- Exhibit lots of patience

#### Thank you to the following teachers for sharing strategies that have worked well for their students.

Here, Students Succeed

- Emily Angiletta Mark Britton Brian Cyr Jason Gonzalez
- Daniel Lobner Lucrecia Zavala Magee Tara O'Neill Emily Ramsey

MERIDEN PUBLIC SCHOOLS

Jacqueline Sapinski Elizabeth Syzdek Stephanie Timek Melissa Vollono

#### www.meridenk12.org

#### Technology Tips

- Utilize multiple monitors and a camera when available
- Create interactive lessons
- Use SMART Board with overhead speakers
- Record yourself providing directions
- Start Meets early with a screen holder slide
- Use Jamboard to promote collaboration
- Change the angle/position of your camera to create visual interest
- Link all lesson material from one place



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# **Results Matter**



### 2009 Meriden Public Schools Outperformed 6 Districts

Bridgeport School District	New Haven School District
Hartford School District	New London School District
New Britain School District	Waterbury School District



#### Meriden Public Schools Outperformed 25 Districts

Meriden School District	69.44	New Haven School District	64.67
Derby School District	68.93	Waterbury School District	64.59
Regional School District 11	68.84	New London School District	63.17
East Hartford School District	68.46	Bridgeport School District	61.19
Capitol Region Education Council	68.11	Sterling School District	61.14
Torrington School District	68.04	Hartford School District	59.92
Connecticut Technical Education and	67.69	Norwich School District	59.31
Career System		Sprague School District	56.16
Norfolk School District	67.46	Eastern Connecticut Regional Educational	55.84
Ansonia School District	66.81	Service	55.04
East Windsor School District	66.66	New Britain School District	55.54
Thompson School District	66.62	Cooperative Educational Services	52.24
Windham School District	65.02	Area Cooperative Educational Services	46.20
Manchester School District	64.89	EdAdvance	22.30

### Meriden Elementary Schools Outperformed 39 Districts

Meriden School District	76.68	Stratford School District	73.94
New Milford School District	76.53	Plainville School District	73.49
Suffield School District	76.30	Middletown School District	73.38
Enfield School District	75.93	Hebron School District	73.23
North Branford School District	75.91	Plymouth School District	73.03
Windsor School District	75.16	Preston School District	72.83
Norwalk School District	74.24	Wallingford School District	72.68
Hampton School District	74.14	Chaplin School District	71.84
Tolland School District	73.98	Bristol School District	71.25
Wethersfield School District	73.96	Stafford School District	71.19

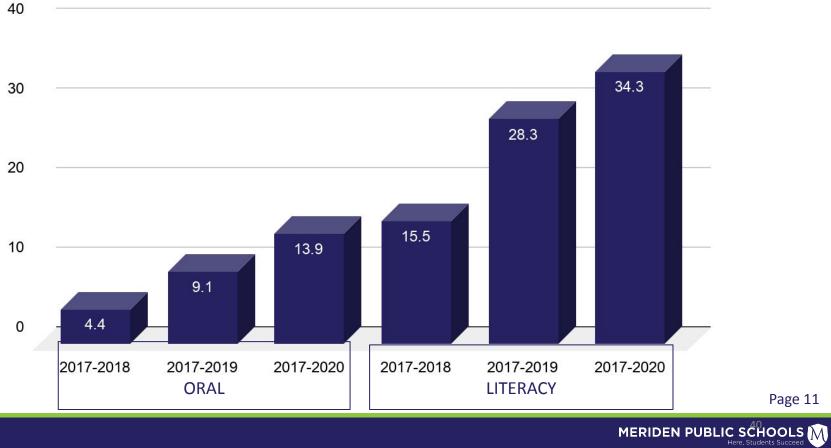
### Meriden Elementary Schools Outperformed 39 Districts

Windsor Locks School District	71.05
Ledyard School District	70.93
Stamford School District	70.68
New Hartford School District	70.37
Waterbury School District	69.18
East Haven School District	69.15
Norfolk School District	69.15
Windham School District	68.95
East Hartford School District	68.76
Norwich School District	68.25
l	

Hamden School District	67.99
Capitol Region Education Council	67.11
Putnam School District	66.99
Learn	65.91
Ansonia School District	65.26
Bridgeport School District	61.02
New London School District	60.67
New Britain School District	58.29
New Haven School District	57.82
Hartford School District	57.07

Elementary School Progress				
Reading Math				
In-person	+2	+3		
Distance Learners	-14	-8		
Middle School Progress				
Reading Math				
In-person	+7	+5		
Distance Learners	+5	+4		

### LAS Links Oral Composite



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## Open Access to AP/ECE Courses

	2010-2011	2020-2021
All Students	184	895
Free/Reduced	40	519
Hispanic	25	258
Black	10	70
ELL	1	17
SPED	0	4

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### **Advanced Placement Tests**

Percentage of Scores with a 3 or above			
2019 2020			
Platt	14%	29%	
Maloney	33%	40%	

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# 2019-2020 95% of Grade 9 Students were On-Track to Graduate





## Expulsions 93% Decrease

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78% of students have a good to very good "Sense of Belonging"

MERIDEN PUBLIC SCHOOLS M

# 4-Year Graduation Rates

	District	Maloney	Platt
2019-2020*	84.3	91.4	91.1
2018-2019	80.1	90.0	89.3
2017-2018	78.6	90.3	81.6
2016-2017	75.7	86.2	82.6
2015-2016	69.6	74.7	72.9
2014-2015	74.0	75.5	76.7
2013-2014	76.1	73.5	80.5
2012-2013	70.1	73.9	69.3
2011-2012	69.5	70.7	69.6
2010-2011	69.8	71.7	69.7

## 4-Year Graduation Results



### 91.1% at PHS



### 91.4% at MHS





### "I see myself in this!"

Student on the Working Team for the Portrait of a Graduate

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### **Post-Secondary Success**











UNIVERSITY OF HARTFORD





MERIDEN PUBLIC SCHOOLS M

# Ensuring Student Engagement





# **Keeping Innovation Alive**





College-in-High School HARVARD Extension School Poetry in America National Pilot

### **11 CITIES**

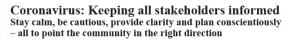
- New York City
- Los Angeles
- San Diego
- Meriden, Connecticut
- Flint and Pontiac, Michigan
- Baton Rouge, Lafitte, Lafayette, and Opelousas, Louisiana
- Gallup, New Mexico (school serving Navajo students)

### 2021-2022 Offerings

- Introduction to Criminal Justice (Howard)
- Psychology and the Good Life (Yale/UConn)
- Big Data for Big Policy Problems (Cornell)
- Environmental Studies and Justice (Howard)
- Introduction to Engineering (ASU)







DA District Administratio

### By: Mark D. Benigni | March 17, 2020



the students they are trusted with So what can district leaders do o at them from government leader

At Meriden Public Schools-a is superintende two hours from Boston and Nev of Meriden Public Schools In planning conscientiously. The c

Read: States shutting down all schools

### Taking a team approach

With constant news coverage of the coronavirus to providing factual information in a timely man leaders and local health officials. A team approac clority

With so many different opinions and much misi ensure that all district messages were clear, conc were provided with complete honesty.

Read: Coronavirus: LA schools open co

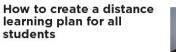
### Sharing information communitywide

The typical message acknowledged that this is a information available. Constituent groups were k approach helped minimize confusion and disrupt

The situation remains fluid and times ar will remain calm, cautious, clear and con

So what did we share with our constituent group

- 1. Cleaning efforts: All schools were utilizing Custodial and maintenance staff were provi
- Student learning: Learning packets and or completed their distance-learning plan. This homes while school is out of session



DA District Administration

A flexible plan that leverages existing tech resources and focuses on communication is key, say this district's leaders

By: Mark D. Benigni and Susan O. Moore | May 12, 2020

For Meriden Public Schools in Connecticut, distance learning began on March 13. Going to this new environment required us to create a distance learning plan, design memorandums of understanding with our union partners, create work assignments establish food distribution sites and communicate with all stakeholders

While students in grades 6-12 had school-issued devices. we distributed over 3 500

Chromebooks to our K-5 students. We collaborated with our teachers unions and administrators unions to create clear teacher expectations for distance learning. While hot spots were always available for students to sign out, similar to books

### Sharing Across the Nation



### Mitigating COVID: What's working in our schools

len Public Schools in ecticut has adapted in ive ways, from using tents, room and bus seating charts, ent cohorts, and more to in-person learning possible

Benigni | November 13, 2020



nany changes Meriden Public Schools made was to use district-provided tents to ma ning areas.

d that Meriden was one of the first districts in Connecticut where started school before Labor Day with K-8 in-person learning even legiate hybrid model with in-person learning every other day, and choice K-12 distance learning program. Connecticut's Lt. Governor nissioner of Education visited on opening day and shared that Me xemplar for the state". Now that we have been in school for over ould like to share what is working for us - and how collaboration a ent to put students first has me optimistic as we look ahead.

Mark D. Benig is Superintend Meriden Public in Connect



### DistrictAdministration.com

### Building a successful foundation

Our district has a diverse population of 8,500 students located in eight elementary, two middle, and two high schools. Student population includes 75% students of color and 77% of families eligible for free or reduced-price meals. We provide universal breakfast and lunch to all students. Applying an equity lens to all initiatives, we ensure all students have access to quality educational experiences and graduate college, career, and life ready. We have built a strong foundation with a 1:1 environment in which students are provided devices to access digital content and participate in anytime, anywhere learning, preparing them for the global world in which we live. Personalized pathways through blended learning have led to greater voice and choice and academic gains. Last March, when the state closed schools, our district transitioned seamlessly to distance learning with teachers and students comfortable with devices, digital content, and virtual meetings. While distance learning was progressing well, we knew that we did not want this to become our long-term solution.

DA District Administration

What's working in our schools

choice of in-person or distance learning schooling. Administrators held virtual

parent meetings, assuring families that schools were safe learning environments.

meetings on a monthly basis, thus establishing a culture of mutual respect and

We reconfigured classrooms and encouraged teachers to use district-provided

ocial distancing. lunch waves and bus capacities were reduced, seating charts

tents, maximizing outside learning areas. Signage was displayed to maintain

trust. Together, we were determined to reopen our school system.

In collaboration with the union, we surveyed teachers, engaging in open dialogues to allay fears. We had previously invited union representatives to join central office

DistrictAdministration.com



### Laving the groundwork to reopen schools

We established a Reopening School Committee, which included me, our central office team, and administrator and teacher union representatives. Using an online communication tool, the Committee surveyed parents over the summer for their

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November 13, 2020

November 13, 2020

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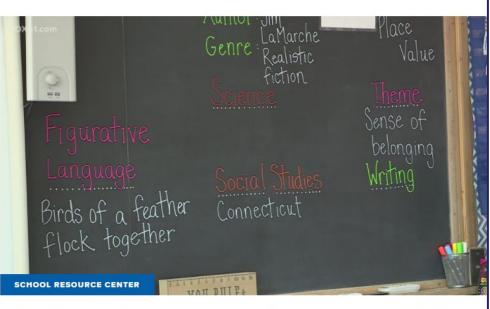


(Photo by Annie Spratt on Unsplash)





### **FOX61 School Resource Center**



### Meriden schools, open all year, a model for others <u>Video</u>

The City's Kindergarten through eighth-grade schools have been in session five days a week all year for those who are comfortable learning in person.

# DA District Administration®

### 2020 District of Distinction

### Creating Opportunities and Access for All Students

"Think creatively about how you can reallocate resources, reengineer space, empower staff and collaborate with community partners. We did it. You can, too." Mark D. Benigni, Ed.D.

### National EduJedi Gathering and Awards 2020 wed

Wednesday, December 2



**ARNING** 



### Equity and Access: Success for All



"The 2020 Magna Award-winning districts showcase the amazing and innovative work going on in public schools to ensure students are supported and provided with the tools and opportunities needed to succeed."

> Thomas J. Gentzel NSBA Executive Director/CEO

# **Our Budget Request**



## BOE Approved Budget 2021-2022

2018-19	2019-20	2020-21	2021-22	Difference	%
\$100,111,455	\$100,633,340	\$100,882,340	\$104,515,447	\$3,633,107	3.60%

Not including the Health Insurance Prepayment - \$1,000,000



## **Reductions in Budget**

- 220 Longevity
- 225 Severance
- 529 Other Insurance and Judgements

**MERIDEN PUBLIC SCHOOLS** 

Here, Students Succeer

- 560 Tuitions
- 627 Transportation Supplies

## Level-Funded Items in Budget

321 Instruction

322 Instructional Program Improvement

**590 Purchased Services** 

641 Textbooks

642 Library Books



### **Budget Drivers**

Item	Cost
Certified Salaries	\$2,066,227
Health Insurance	\$1,527,281
Pupil Transportation	\$574,740
Classified Salaries	\$562,083

## **101 Certified Salaries**

Certified	\$51,513,293
Increase	\$2,066,227

Contracted salaries: GWI Teachers at max: 1.63%; Administrators: 1.90%
 Edison Staff (15 Teachers): \$855,016



## **151 Classified Salaries**

Classified	\$13,397,390
Increase	\$562,083

Contracted salaries : 1.9% Custodians; 1.95% Clerical; 1.95% Paraprofessionals



## Salary Increases GWI

	2020-21	2021-22
Teachers	1.55%	1.63%
Administrators	1.9%	1.9%
Clerical	2.0%	1.95%
Custodians	1.9%	1.9%
Paraprofessionals	1.95%	1.95%
Family-School Liaisons	1.9%	N/A

## 201 Health Insurance

Health Insurance	\$13,587,100
Increase	\$1,527,281

- Based on staff enrolled in district's insurance on October 20, 2020
- Rate using 5% increase



## 207 Life/Disability/E.A.P

# Life/Disability/E.A.P: \$62,316

### Increase: \$12,202



## **213 Social Security**

Social Security	\$848,235
Increase	\$47,600

- 7.65% FICA/Medicare on athletics/extracurriculars/tutors/substitutes
- 1.45% Medicare for teachers and administrators

### 230 Retirement

Retirement	\$236,215
Increase	\$53,312

- Teachers and administrators sick time payout
- Nine (9) teachers and one (1) administrator retiring in 2020-2021



## **330 Other Professional Technical Services**

Other Professional Technical Services	\$685,678
Increase	\$78,655

Contracted negotiations, legal fees, special education contracted services, athletic trainers, online support systems (i.e., transportation, data warehouse, help desk)



#### **410** Public Utilities

Public Utilities	\$2,334,478
Increase	\$93,086

Rate increase of 10% Reduction of electricity (2,302,681 kWh) through LED lighting projects Edison: \$153,544 increase



#### 430 Repairs/Maintenance Services

Repairs/Maintenance Services	\$1,844,907
Increase	\$172,324

Maintenance repairs

Instructional repairs: music, copiers, school equipment, special education

Edison: \$127,997

Hanover bus loop entrance doors: \$25,000



#### 510 Pupil Transportation

Pupil Transportation	\$7,041,430
Increase	\$574,740

Hunter's increase: 2.0%

New Britain Transportation increase: 1.95%

Additional buses for social distancing: five (5) Type I buses and one (1) Type II bus

MERIDEN PUBLIC SCHOOLS

#### 510 Pupil Transportation

Non-Public Transportation	Cost to the City
2021-2022	\$364,056 Budgeted
2020-2021	\$549,896
2019-2020	\$870,491
2018-2019	\$919,975
2017-2018	\$1,091,403

#### 540 Communications

Communications	\$529,128
Increase	\$275,600

Telephones, Internet, Printing, Computers

Edison: \$275,600



#### 560 Tuitions

Tuitions	\$8,863,756
Decrease	(\$2,147,282)

	2019-20	2020-21	2021-22	Difference	% Difference
Vocational Agriculture	\$539,017	\$525,371	\$525,371	0	0%
Special Education	\$6,538,207	\$6,703,040	\$7,417,400	\$714,360	10.66%
Parent Choice	\$341,975	\$341,975	\$920,985	\$579,010	169.31%
Edison	\$2,987,677	\$3,046,967	0	(\$3,046,967)	-100.00%
Edison SPED	\$393,685	\$393,685	0	(\$393,685)	-100.00%
Total	\$10,800,561	\$11,011,038	\$8,863,756	(\$2,147,282)	-19.50%

Estimate for Parent Choice in 2020-21: \$638,281

#### High Quality In-District Special Education Programs

**PRIDE** - Preschool students Receiving Individualized Developmentally appropriate Education (PK)

**STARS-** Students and Teachers Achieving Remarkable Success (K-to age 21, autism and communication disorders)

**SOAR** - Students of All Abilities Rise (K-to age 21, multiple physical and cognitive needs)

**STEP/S**-Supported Transitional Educational Program (K-8, significant social emotional needs)

**TSC** - Transitional Support Classroom (9-12, significant social emotional needs)

**Venture Academy -** (6-12, significant social emotional needs)

**TLC** - Transitional Learning Center (14-18, academic and vocational programming)

**CCC-Academy** - Community Collaborative Classroom- (18-21 years of age, 5th year vocational programming)

**CCC-Pathway-**Community Collaborative Classroom -(18 - 21 years of age, vocational programming)

### **Special Education**

#### Cost to educate six (6) outplaced students.

Students	Tuition \$	Above \$61,712	Excess Cost Reimbursement rate 83.48%	District Cost
Student A	161,153	99,441	83,013	113,835
Student B	152,153	90,441	75,500	109,118
Student C	151,240	89,528	74,738	108,639
Student D	149,941	88,229	73,654	107,958
Student E	145,316	83,604	69,793	105,534
Student F	128,807	67,095	56,011	96,881
			District cost:	\$641,965

State reimbursement is divided between City of Meriden (43%) and Board of Education (57%).

#### 580 Travel, Other

Travel, Other	\$390,828
Increase	\$14,667

- Increase due to contractual rate increase with NBT: 1.9%
- Edison: \$9,075



#### 611 Instructional Supplies

Instructional Supplies	\$482,022
Increase	\$163,580



#### 613 Maintenance Supplies

Maintenance Supplies	\$1,012,380
Increase	\$146,560

- General supplies: 3% increase
  - Green cleaning supplies
  - General parts, flooring, paper products, fertilizer
- Edison: \$69,086
- Additional COVID cleaning supplies: \$50,000



#### 627 Transportation Supplies

Maintenance Supplies	\$10,492
Increase	\$1,492

Maintenance supplies for buses

Bus passes/office supplies

Based on 5-year average



#### 690 Other Supplies and Materials

Other Supplies and Materials	\$493,905
Increase	\$58,135



#### 810 Dues and Fees

Maintenance Supplies	\$78,166
Increase	\$3,166

Memberships and dues for public schools' associations and organizations

Edison: \$3,166



### **Additional Funding Requested**

District Request	\$3,633,107
Health Prepayment	(\$1,000,000)
Additional Funding Needed	\$2,633,107
ESSER II (one time funding)	(\$2,633,107)

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MERIDEN PUBLIC SCHOOLS M

## **Closing Remarks**



### Questions



# MERIDEN PUBLIC SCHOOLS Here, Students Succeed

